

DDEV PLASTIKS INDUSTRIES LIMITED
Registered Office: 2B, PRETORIA STREET, KOLKATA – 700 071
Phone : 033 2282 3744 /45
E-Mail :- kolkata@ddevgroup.in
Website: www.ddevgroup.in
CIN:L24290WB2020PLC241791

NOTICE OF 05TH ANNUAL GENERAL MEETING.

NOTICE IS HEREBY GIVEN that the 05th (Fifth) Annual General Meeting of the Members of DDEV PLASTIKS INDUSTRIES LIMITED will be held on Monday, the 22nd day of September, 2025, at 11:30 A.M. (IST) through Video Conferencing (VC)/ Other Audio Visual Means (OAVM) to transact the following Businesses:

ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Balance Sheet as at 31st March, 2025 and the Statement of Profit & Loss Account and Cash Flow Statement for the year ended as on that date and the Reports of the Directors and Statutory Auditor thereon.
2. To declare dividend of Rs 1.75/- per Equity Share of face value Re. 1/- each (i.e @ 175%) for the Financial Year ended 31st March, 2025.
3. To appoint a Director in place of Mr. Ddev Surana (DIN: 08357094), who retires by rotation and being eligible, offers himself for re-appointment.

SPECIAL BUSINESS:

4. **Approval of the Remuneration payable to the Cost Auditors of the Company for the Financial Year ended 31st March, 2026**

To consider and if thought fit, to pass, with or without modification(s), the following resolution as an Ordinary Resolution:

“RESOLVED THAT pursuant to Section 148 and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the Company hereby ratifies the remuneration of Rs.30000/- plus taxes, as applicable, and out-of-pocket expenses incurred in connection with the Cost Audit, payable to M/s. D. Sabyasachi & Co. (Firm Regn No. 000369), Practicing Cost Accountant, who are appointed as Cost Auditor of the Company, in view of recommendation by the Audit Committee of the Board and also approval by the Board of Directors of the Company, at its respective meetings held on 15th May, 2025 to conduct Audit of the cost accounting records pertaining to plastic compounds and other related manufacturing items of the Company for the year ending 31st March, 2026.

RESOLVED FURTHER THAT the Board of Directors of the Company, be and is hereby authorized to do all such acts, things, deeds and matters which are connected therewith or incidental thereto and take all necessary steps, as may be necessary, proper or expedient, to give effect to this resolution.”

5. **To appoint Mr. Ashok Kumar Daga (FCS-2699, COP-2948), Practicing Company Secretary as the Secretarial Auditor of the Company and to fix his remuneration.**

To consider and if thought fit, to pass, with or without modification(s), the following resolution as an Ordinary Resolution:

“RESOLVED THAT pursuant to the provisions of Section 204 of the Companies Act, 2013 and other applicable provisions if any of the Companies Act, 2013 read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and such other Rules, as may be applicable (including any statutory modification(s), amendment, or re-enactment thereof for the time being in force) and Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 including any amendments thereto for the time being in force and based on recommendation of the Audit Committee and the approval of Board of Directors of the company at their respective meetings held on 15th May, 2025, Mr. Ashok Kumar Daga (FCS-2699, COP-2948) Practicing Company Secretary from Kolkata, being eligible and willing to act as Secretarial Auditor of the Company and having furnished his consent letter and eligibility certificate pursuant Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, be and is hereby appointed as Secretarial Auditor of the Company to conduct Secretarial Audit and Annual Secretarial Compliance Audit for a term of five consecutive years commencing from FY 2025-26, at fee of Rs.45,000/- (Rupees Forty Five Thousand only), plus applicable taxes and reimbursement of actual, travel and other out-of-pocket costs incurred in connection with the audit for FY 2025-26 and at such fees, as may be decided by the Board of Directors upon recommendation of Audit Committee, from time to time, in consultation with the Secretarial Auditor and being mutually agreed upon plus taxes as applicable and in addition to reimbursement of actual, travel and out of pocket expenses incurred incidental to their function for the remaining period of his appointment.

FURTHER RESOLVED THAT the Board of Directors of the Company, be and is hereby authorized to do all such acts, things, deeds and matters which are connected therewith or incidental thereto and take all necessary steps, as may be necessary, proper or expedient, to give effect to this resolution including filing of requisite E- Forms with Registrar of Companies, West Bengal and signing of appointment/intimation letters, if any.”

Registered Office:
2B, Pretoria Street,
Kolkata-700071

By Order of the Board of Directors
For Ddev Plastiks Industries Limited

Date: 15th Day of May, 2025
Place: Kolkata

Tanvi Goenka (ACS- 31176)
Company Secretary

Notes:

1. The Ministry of Corporate Affairs (“MCA”) has, vide its General Circular No. 20/2020 dated 5th May, 2020 and General Circular No. 09/2024 dated 19th September, 2024 (collectively referred to as “MCA Circulars”) permitted the holding of the Annual General Meeting (“AGM”) through Video Conferencing (“VC”) or Other Audio Visual Means (“OAVM”), without the physical presence of the Members at a common venue, till 30th September, 2025, in accordance with requirements provided in Paragraph 3 and 4 of the MCA General Circular No. 20/2020 dated 5th May, 2020. The Securities and Exchange Board of India (“SEBI”) also vide its Circular No. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated 12th May, 2020 and Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated 03rd October, 2024 (collectively referred to as “SEBI Circulars”) provided certain relaxations from compliance with certain provisions of the SEBI (Listing Obligations and Disclosure Requirements Regulations, 2015 (“Listing Regulations”). In compliance with the provisions of the Companies Act, 2013 (“the Act”), the Listing Regulations, MCA Circulars and SEBI Circulars, the 05th AGM of the Company will be conducted through VC/OAVM on Monday, the 22nd day of September 2025, at 11:30 a.m.

(IST). The deemed venue for the 05th AGM will be the registered office of the Company situated at 2B, Pretoria Street, Kolkata - 700071.

- 2. Since the AGM is being held through VC/ OAVM, pursuant to the MCA circulars and SEBI circulars, physical attendance of members has been dispensed with. Accordingly, the facility for appointment of proxy/(ies) under Section 105 of the Act by the members to attend and cast vote for the members will not be available for this AGM and hence the proxy form and attendance slip are not annexed to this notice.**
3. Institutional/ Corporate Members (i.e. other than Individuals/ HUF/ NRI etc.) intending to authorize its representatives to attend the meeting through VC/ OAVM and/ or to vote thereat through E-Voting/ Remote E-Voting, on its behalf, are required to send a certified copy of the Board/ its Governing Body's Resolution/ Authorization (scanned copy in .pdf/ .jpg format only), pursuant to Section 113 of the Act, or upload it on the e-voting portal. The said Resolution/ Authorisation may be sent by E-mail through the registered email address to the Scrutinizer, Mr. Ashok Kumar Daga at daga.ashok@gmail.com or to the Company's email ids kolkata@ddevgroup.in and tanvi.goenka@ddevgroup.in
4. The attendance of the Members attending the AGM through VC/ OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Act.
5. The Company has availed the services of National Securities Depository Limited ("NSDL") for providing facilities to enable conducting the AGM through VC/OAVM. Members may note that NSDL may use third party service provider for providing participation of the members through VC/ OAVM facility.
6. Members can join the AGM in the VC/ OAVM mode 30 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notes of the Notice of 05th AGM.
7. The facility of participation at the AGM through VC/ OAVM will be made available to 1000 members on first come first served basis. This will not include large shareholders (shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee, Stakeholders Relationship Committee and Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis. The members will be able to view the proceedings on the NSDL's E-voting Website at www.evoting.nsdl.com. The link for viewing one-way live webcast of the AGM will be made available on the company's website at www.ddevgroup.in.
8. The Statement, pursuant to Section 102 of the Act setting out material facts concerning the special business under Item Number 4 and 5 of the Notice of 05th AGM is annexed hereto. In terms of Regulation 17(11) of the Listing Regulations, the Board of Directors of the Company (the "Board"), at its meeting held on 15th May, 2025, recommended for considering the special business under Item No. 4 and 5, being considered unavoidable, at the 05th AGM of the Company.
9. The relevant details, pursuant to Regulation 36(3) of Listing Regulation and Clause 1.2.5 read with any other applicable clause of Secretarial Standards on General Meetings (SS-2), issued by the Institute of Company Secretaries of India ("ICSI"), as revised and applicable, in respect of Director seeking appointment/ re-appointment at this AGM, is also annexed. Requisite declarations have been received from the Director seeking appointment/ re-appointment.
10. Register of Directors and Key Managerial Personnel of the Company and their respective shareholding maintained under Section 170 of the Act and the Register of Contracts and Arrangements in which the Directors are interested, maintained under Section 189 of the Act will be available for inspection, in electronic mode, by the members at the AGM.

11. All documents referred to in the Notice convening the 05th AGM and related Statement pursuant to Section 102 of the Act and Notes containing the details for E-Voting (Collectively referred to as “Notice” or “Notice of AGM”) will also be available for inspection, only in electronic mode, by the members from the date of circulation of the Notice upto the date of AGM i.e. 22.09.2025. Members seeking to inspect such documents can send an e-mail to the Company Secretary, Mrs. Tanvi Goenka at tanvi.goenka@ddevgroup.in.
12. In compliance with the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Amendment Rules, 2015, Regulation 44 of Listing Regulations, as amended, MCA Circulars, SEBI Circulars, SS-2 issued by the ICSI, the Company is pleased to provide to its members, facility to exercise their right to vote on all resolutions set forth in the Notice, electronically, through electronic voting (e-voting) services (both Remote E-Voting and E-Voting at AGM) facilitated by NSDL. All items of the business specified in the Notice may be transacted through remote e- voting (facility to cast vote from a place other than the venue of the AGM) or E-Voting (facility to cast vote electronically at AGM) services provided by NSDL. Instructions and other information relating to remote e-voting/ e-voting are given in the notice under note no. 28. It may be noted that the facility for E-voting at AGM shall be available for members who do not cast their vote through Remote E-Voting. Members who have cast their vote through Remote E-Voting may attend the AGM through VC/ OAVM but shall not be entitled to cast their votes at the Meeting once again.

The Company has not arranged for physical voting through ballot papers, pursuant to MCA Circulars and SEBI Circulars, since the meeting is being held through VC/ OAVM.

13. Voting rights will be reckoned on the paid-up value of shares registered in the name of the Members as on Monday, 15th September 2025 (cut-off date). Only those Members whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories viz-NSDL and Central Depository Services (India) Limited (“CDSL”) as on the cut-off date will be entitled to cast their votes by remote e-voting/ e-voting during the AGM.
14. In case of joint holders, only such joint holder who is higher in order of names, will be entitled to vote at the meeting.
15. In accordance with the provisions of section 91 of the Act, the Register of Members and the Share Transfer Books of the Company will remain closed from Tuesday, 16th September 2025 to Monday, 22nd September 2025 (both days inclusive).
16. Pursuant to Section 101 and Section 136 of the Act read with Rule 18 of Companies (Management and Administration) Rules, 2014 and Rule 11 of Companies (Accounts) Rules, 2014 and any other applicable provisions of the Act read with relevant rules made thereunder, companies can serve Notice and Annual Report and other communication through electronic mode to those members who have registered their e-mail addresses either with the Company or with Depository Participant(s). Members who have not registered their e-mail addresses may now register the same. Members holding shares in demat form are requested to register their e-mail address with their Depository Participant(s) only.
17. In compliance with Section 101 and Section 136 of the Act read with Rule 18 of Companies (Management and Administration) Rules, 2014 and Rule 11 of Companies (Accounts) Rules, 2014 and any other applicable provisions of the Act read with relevant rules made thereunder, MCA Circulars and SEBI Circulars, Notice of AGM including details and instructions for remote e-voting/ e-voting and the Annual Report for the Financial Year (“FY”) 2024-25 of the Company consisting of Financial Statements including Auditors’ Report, Board’s Report and related Annexures attached therewith for the FY 2024-25 (Collectively referred to as “Annual Report 2024-25” or “Annual Report”) are being sent only through Electronic mode to those members whose e-mail addresses are registered with the Registrar and Share Transfer Agents (“RTA”)/ Company/ Depository Participants

("DP") and no physical copy of said documents are being sent to any member unless any member has requested for the same, in writing, in advance. Members may note that they have the option to request for hard copy of Annual Report, however, to support the Green Initiative we request the members to consider receiving the same electronically. In case any member is desirous of obtaining hard copy of the Annual Report 2024-25 and Notice of the 05th AGM of the Company, he/she/it may send request to the Company's email address at kolkata@ddevgroup.in/ tanvi.goenka@ddevgroup.in mentioning their DP ID and Client ID ("Demat details"). Notice and the Annual Report are also uploaded on the Company's website at www.ddevgroup.in and may be accessed by the members. The said documents will also be available on the website of the Stock Exchange where the shares of the Company are listed i.e. BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nseindia.com also on the website of NSDL at www.evoting/nsdl.com.

18. Members holding shares in demat form, are requested to intimate any change in their address and/ or bank mandate to their respective DPs. The Company cannot act on any request received directly from members holding shares in demat form, for any change in their particulars.
19. Members are requested to address all correspondences including those related to Dividend, to the RTA viz.. C B Management Services Private Limited, Rasoi Court, 5th Floor, 20 Sir, R.N. Mukherjee Road, Kolkata – 700001, E-mail address: rta@cbmsl.com.
20. As per the provisions of Section 72 of the Act, facility for making nomination is available for the Members in respect of the shares held by them. SEBI has mandated furnishing of Permanent Account Number (PAN), KYC details (i.e., Postal Address with PIN Code, email address, mobile number, bank account details) and choice of nomination details by holders of securities in prescribed forms. SEBI vide its Circular No. SEBI/HO/MIRSD/PoD-1/P/CIR/2023/193 dated 27th December, 2023 read with SEBI Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/23 dated 24th February, 2022 and SEBI Circular No. SEBI/HO/MIRSD/RTAMB/CIR/P/2021/601 dated 23rd July, 2021 extended timeline for demat account holders for providing choice of nomination details upto 30th June, 2024. On or after 1st July 2024, in case any of the above cited documents/ details are not available in the Demat account(s), in terms of SEBI circulars, the trading account(s) shall be dealt in manner as specified in SEBI Circular No. SEBI/HO/MIRSD/POD-1/P/CIR/2024/81 dated 10th June, 2024. Members holding shares in electronic form, may obtain Nomination forms from their respective DP.
21. SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/8 dated 25th January, 2022 has mandated the listed companies to issue securities in dematerialized form only while processing service requests, viz. Issue of duplicate share certificate, claim from unclaimed suspense account/ escrow account, renewal/ exchange of share certificate, endorsement, subdivision/splitting/consolidation of share certificate/folios, transmission and transposition. SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37 dated 16th March, 2023, effective from 01st April, 2023, had prescribed the common and simplified norms for processing investor's service request by RTAs and norms for furnishing PAN, KYC details and Nomination. Attention of members of the company is drawn to said Circular. Further, SEBI vide Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/65 dated 18th May 2022 has simplified the procedure and standardized the format of documents for transmission of securities and vide circular no. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/70 dated 25th May 2022 prescribed procedure and standardized format of documents for issuance of duplicate securities certificates. Accordingly, members are requested to make service requests by submitting duly filled and signed forms as specified in captioned circulars. It is requested that the members furnish their respective PAN, KYC details and Nomination with the RTA/Company in accordance with said Circulars for updating their related records maintained in the Company. Effective from 1st January 2022, any service requests or complaints received from the member, are being processed by RTA on receipt of aforesaid details/ documents. Relevant details and forms prescribed by SEBI in this regard are available on the website of the Company at www.ddevgroup.in and members are requested to make service requests by submitting duly filled and signed forms.

22. Members who are yet to encash their dividend warrants for any financial year(s), are requested to correspond/ lodge their claims with the Company's RTA without delay. The details of dividend unclaimed by the members for the past years which have not yet been transferred to the Central Government are readily available for view by the members on the website of the Company www.ddevgroup.in/investor-services, as also on the website of the Ministry of Corporate Affairs through "<http://iepf.gov.in/IEPFWebProject/SearchInvestorAction.do?method=gotoSearchInvestor>". Further, the members are advised to glance through the database and lodge their claim for dividend, which has remained unclaimed, with the Company's RTA.
23. MCA has notified provisions relating to unpaid / unclaimed dividend under Sections 124 and 125 of the Act and Investor Education and Protection Fund ("IEPF") (Accounting, Audit, Transfer and Refund) Rules, 2016 ("IEPF Rules") (including amendments from time to time). As per these, members are requested to note that dividends that are not encashed/ claimed within 7(seven) years from the date of transfer to the Company's Unpaid Dividend Account, will as per Section 124 of the Act, be transferred to IEPF. Shares on which dividend remains unpaid/ unclaimed for 7(seven) consecutive years will be transferred to demat account of IEPF Authority as per section 124 of the Act, and applicable rules, notifications, if any (as amended from time to time). Hence the Company urges all the shareholders to encash/claim their respective dividend during the prescribed period. The shareholders whose dividend/ shares are transferred to the IEPF Authority can claim their shares from the Authority by following the Refund Procedure as detailed on the website of IEPF Authority viz- "<http://iepf.gov.in/IEPFA/refund.html>" and by following the procedure as prescribed under the IEPF Rules, as amended from time to time.
24. The dividend, as recommended by the Board of Directors, if declared at the AGM will be credited / dispatched within 27th September, 2025 to 21st October, 2025, to those members or those mandates whose names appear as Beneficial Owners as at the end of 15th September, 2025 in the statements of beneficial owner furnished by NSDL and CDSL.
25. It may be noted that in view of the changes made under the Income Tax Act, 1961 ("IT Act") by the Finance Act, 2020, dividends paid or distributed by the Company shall be taxable in the hands of the shareholders. Your company shall accordingly make the payment of dividend after deduction of Tax at Source ("TDS") at rates prescribed in the IT Act. In general, to enable compliance with TDS requirements, members are requested to complete and/ or update their Residential Status, PAN, Category as per the IT Act with their DP. For details in this regard you may read the Dividend related information hosted on the website of the company at <https://www.ddevgroup.in/investor-services>.
26. SEBI vide its Circular No. SEBI/HO/MIRSD/DOP1/CIR/P/2018/73 dated 20th April 2018 has mandated that for making dividend payments, companies whose securities are listed on the stock exchanges shall use electronic clearing services (local, regional or national), direct credit, real time gross settlement, national electronic funds transfer etc. The Company and its RTA are required to seek relevant bank details of members from depositories/ investors for making payment of dividends in electronic mode. Further, pursuant to MCA General Circular 20/2020 dated 5th May 2020, companies are directed to credit the dividend of the members directly to the bank accounts of the members using Electronic Clearing Service. Accordingly, members are requested to provide or update (as the case may be) their bank details with the respective DP for the shares held in dematerialized form. In case of non-availability or non-updation of bank account details of the shareholders, the Company shall ensure payment of dividend to such members vide dispatch of dividend warrant/ cheque, as the case may be.
27. To prevent fraudulent transactions, members are advised to exercise due diligence and notify the Company/RTA of any change in address or demise of any member as soon as possible. Members are also advised to not leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned DP and holdings should be verified from time to time.
28. **Instruction for E-Voting and Joining the AGM are as follows:**

- I. The remote e-voting period commences on 19th September 2025 (9:00 a.m.) (IST) and ends on 21st September 2025 (5:00 p.m.) (IST). During this period only the members of the Company, holding shares either in physical form or in dematerialized form, whose names appear in the Register of Members or Register of Beneficial Owners, as on the cut-off date of 15th September 2025, may cast their vote by remote e-voting. The remote e-voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently. The rights of members shall be proportionate to their share of the paid-up equity share capital of the company as on the cut-off date. E-voting rights cannot be exercised by a proxy, though corporate and institutional shareholders shall be entitled to vote through their authorized representatives with proof of their authorization.
- II. Mr. Ashok Kumar Daga, (Membership No. FCS-2699, C.O.P No. 2948), Practicing Company Secretary, has been appointed as the Scrutinizer to scrutinize the E-voting during the AGM and remote e-voting process in a fair and transparent manner.
- III. *The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:*

Step 1 : Log-in to NSDL e-Voting system at <https://www.evoting.nsdl.com/>

Step 2 : Cast your vote electronically on NSDL e-Voting system.

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020, on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the “Beneficial Owner”

icon under **“Login”** which is available under **“IDeAS”** section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on **“Access to e-Voting”** under e-Voting services and you will be able to see e-Voting page. Click on options available against company name or **e-Voting service provider - NSDL** and you will be re-directed to NSDL e-Voting website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

3. If the user is not registered for IDeAS e-Services, option to register is available at <https://eservices.nsdl.com>. Select **“Register Online for IDeAS Portal”** or click at <https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp>
4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon **“Login”** which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider - NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
5. Shareholders/Members can also download NSDL Mobile App **“NSDL Speede”** facility by scanning the QR code mentioned below for seamless voting experience.

NSDL Mobile App is available on



Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> Existing users who have opted for Easi / Easiest, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password. After successful login of Easi/Easiest the user will be also able to see the e-Voting Option for eligible companies where the e-Voting is in progress as per the information provided by company. On clicking the e-Voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting the vote during the remote e-Voting period or joining virtual meeting and voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login and New System Myeasi Tab and then click on registration option. Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from an E-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be able to see the e-Voting option where the e-Voting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on options available against company name or e-Voting service provider-NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
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Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022-4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no.: 1800 210 9911

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding shares in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the ‘initial password’ which was communicated to you. Once you retrieve your ‘initial password’, you need to enter the ‘initial password’ and the system will force you to change your password.
 - c) How to retrieve your ‘initial password’?
 - (i) If your email ID is registered in your demat account or with the company, your ‘initial password’ is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file

- is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
- (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "**Forgot User Details/Password?**"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) "**Physical User Reset Password?**" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/ OAVM" link placed under "Join Meeting".
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

- 1 Institutional shareholders (i.e., other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to daga.ashok@gmail.com or to the Company at kolkata@ddevgroup.in / tanvi.goenka@ddevgroup.in with a copy marked to evoting@nsdl.com. They may also upload their Board Resolution/ Power of Attorney/

Authority Letter etc by clicking on “**Upload Board Resolution/ Authority Letter**” displayed under “**e-Voting**” tab in their login. The above-mentioned documents should be in the naming format “Corporate Name EVEN NO.”

- 2 Any person who acquires shares of the Company and becomes member of the Company after the notice is sent through e-mail and holds shares as of the cut-off date i.e., on Monday, 15th September 2025, may obtain the login ID and password by sending a request at evoting@nsdl.com or Issuer/RTA. However, if you are already registered with NSDL for remote e-voting, then you can use your existing user ID and password for casting your vote. If you forget your password, you can reset your password by using “Forgot User Details/Password” or “Physical User Reset Password” option available on www.evoting.nsdl.com or call on 022-4886 7000. In case of Individual Shareholders holding securities in demat mode who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date i.e. on Monday, 15th September 2025 may follow steps mentioned in the Notice of the AGM under Step 1: “Access to NSDL e-Voting system”(Above).
- 3 It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the “Forgot User Details/Password?” or “Physical User Reset Password?” option available on www.evoting.nsdl.com to reset the password.
- 4 In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on 022-4886 7000 or send a request to Mr. Pritam Dutta, Assistant Manager at pritamd@nsdl.com / evoting@nsdl.com
- 5 In case of any grievances connected to the facility for e-voting please contact Mr. Pritam Dutta, Assistant Manager, National Securities Depository Limited, 301, 3rd Floor, Naman Chambers, G Block, Plot No. C-32, Bandra Kurla Complex, Bandra East, Mumbai-400051, at 022-4886 7000 or at E-mail ID: pritamd@nsdl.com / evoting@nsdl.com. In case of grievances connected to members data please contact Ms. Ranu Dey Talukdar, Compliance Officer, C.B. Management Services Pvt. Ltd. (Unit- Ddev Plastiks Industries Limited), Rasoi Court, 5th Floor, 20 Sir RN Mukherjee Road, Kolkata - 700001; Email: rta@cbmsl.com/ranu.deytalukdar@cbmsl.co; Tel: 033 6906-6200
- 6 You can also update your mobile no. and e-mail id in the user profile details of the folio which may be used for sending future communication(s).

IV. Process for those shareholders whose email ids are not registered with the Depositories for procuring user id and password and registration of e mail ids for e-voting on the resolutions set out in this notice:

1. For shares held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAAR (self-attested scanned copy of Aadhaar Card) to the RTA at rta@cbmsl.com or to the Company at kolkata@ddevgroup.in / tanvi.goenka@ddevgroup.in. If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.**

2. Alternatively, shareholder/member may send an e-mail request to evoting@nsdl.com for procuring User ID and Password for e-voting by providing the details mentioned in Point (1).
3. In terms of SEBI circular dated December 9, 2020, on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

V. The instructions for members for e-voting on the day of the AGM are as under: -

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the AGM through VC/ OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

VI. Instructions for members for attending the AGM through VC/ OAVM are as under:

1. Member will be provided with a facility to attend the AGM through VC/ OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of “VC/ OAVM” placed under “**Join Meeting**” menu against company name. You are requested to click on VC/ OAVM link placed under Join Meeting menu. The link for VC/ OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
2. The facility of joining the AGM through VC/ OAVM shall open 30 minutes before the time scheduled for the AGM and will be available for Members on first come first served basis.
3. Members are encouraged to join the Meeting through Laptops for better experience.
4. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
5. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
6. For smooth conduct of meeting shareholders who would like to express their views/ ask queries/ seek clarifications during the AGM may register themselves as a speaker by sending their request at least 10 days before the meeting i.e. upto Thursday, 11.09.2025 (5:00 PM IST), and as such send their request from their registered e-mail id, mentioning their name,

de-mat account number/ folio no, email id, mobile number at kolkata@ddevgroup.in/
tanvi.goenka@ddevgroup.in

7. Shareholders (including those shareholders who would like to register themselves as speakers at AGM) who would like to seek some clarification on the accounts or other reports may send their questions at least 10 days before the meeting i.e. upto Thursday, 11.09.2025 (5:00 PM IST), mentioning their name de-mat account/ folio no. number, email id, mobile number at kolkata@ddevgroup.in/ tanvi.goenka@ddevgroup.in, so that the same will be replied by the company suitably.
8. When a pre-registered speaker is invited to speak at the meeting, but he/ she does not respond, the next speaker will be invited to speak. Accordingly, all speakers are requested to get connected to a device with a video/ camera along with good internet speed.
9. The Company reserves the right to restrict the number of questions and number of speakers, as appropriate, for smooth conduct of the AGM.
10. Members who need assistance before or during the AGM, can contact NSDL or Mr. Pritam Dutta, Assistant Manager at pritamd@nsdl.com / evoting@nsdl.com or call 022-4886 7000.

Other Instructions:

- 1 The Scrutinizer shall after the conclusion of voting at the AGM, first count the votes cast during the AGM and thereafter unblock the votes cast through remote e-voting and shall, not later than 2 working days of conclusion of AGM, submit a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.
- 2 The Results declared along with the report of the Scrutinizer shall be placed on the website of the Company www.ddevgroup.in and on the website of NSDL immediately after the declaration of result by the Chairman or a person authorized by him in writing. The results shall also be immediately forwarded to concerned stock exchanges where the company's shares are listed.

29. The Resolutions shall be deemed to be passed on the date of Annual General Meeting, subject to receipt of sufficient votes.
30. Since the AGM will be held through VC/ OAVM, the route map is not annexed to this Notice.
31. We urge members to support our commitment to environment protection by choosing to receive their shareholding communication through email. You can do this by updating your email address with your depository participants (in case of demat holdings) or with the RTA (in case of physical holdings)

**DETAILS OF DIRECTORS SEEKING APPOINTMENT/ RE-APPOINTMENT AT THE 05TH
ANNUAL GENERAL MEETING**

[Pursuant to Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Clause 1.2.4 of the Secretarial Standards on General Meeting (SS-2) issued by the Institute of Company Secretaries of India.]

Name of the Director	Ddev Surana
Director Identification Number (DIN)	08357094
Current Designation in the Company	Whole Time Director and Chief Executive Officer
Date of Birth	31.12.1992
Date of Appointment on the Board	07.12.2020 (Original date of appointment) (In current designation from 28.03.2022)
Qualification	Graduate (B. Com) MSC-Management for Business Excellence from United Kingdom (UK) MBA(CAM) from the United States of America (USA)
Expertise	Holds wide experience in Project Management particularly in Operations and Marketing, Human Resource and Administration and Information Technology. He is adept with use of Digital/ Information Technology specially in areas of marketing. His expertise in the field, international exposure and knowledge in polymer compounding industry also lends guidance in devising corporate strategy and planning.
Brief Profile	<p>He has been associated with the company since its inception however was appointed as the Whole Time Director and Chief Executive Officer of Ddev Plastiks Industries Limited with effect from 28.03.2022. He has handled various national and international projects in leadership roles especially for key markets in Europe, Asia, and United Arab Emirates. He brings with him extensive experience in business transformation, sales, and marketing and is passionate about building brands, driving growth, and building high performance teams. His International exposure in business studies has also helped in bringing on Board new business outlooks and perspectives.</p> <p>Prior to joining the Company he was associated with Kkalpana Industries (India) Limited (KIIL), parent entity of the Company, in various projects and was induced in its Board as its Whole Time Director in February 2019. During such time period he was actively involved in its business affairs and played instrumental role in the introduction of SAP in the Company in record time.</p>
Directorships held in other public companies	Ddev Plastic Limited

including private companies which are subsidiaries of public companies #	Kkalpana Industries (India) Limited (Listed Company)	
Listed entities from which the Director has resigned in the last 3 years	None	
Memberships/ Chairmanships of Committees across other companies in which he/she is a Director	Member of Stakeholder Relationship Committee, and Corporate Social Responsibility Committee of Kkalpana Industries (India) Limited	
Memberships / Chairmanships of Committees in the Company	Member of Stakeholder Relationship Committee, Risk Management Committee and Corporate Social Responsibility Committee	
Shareholding in the Company	752235 equity shares (0.73%)	
Relationship with other Directors/ Managerial Personnel	Son of Chairman and Managing Director He is also part of Promoter Group and related to other promoters of the company.	
Number of meetings attended during the year ^s	6 out of 7 Meetings	
Terms and conditions of appointment/ re-appointment and remuneration	<p>He was appointed as Whole Time Director wef 28.03.2022 for a term of 5 years at a remuneration of Rs. 28.50 Lakhs per annum + perquisites as approved by members at scale of Rs. 50000 per month effective from 01st April based on recommendation of Nomination and Remuneration Committee and approval by Board in accordance with company's policy and subject to provisions of the Act and related Rules thereunder. As per the terms of his appointment his office is liable to retire by rotation. Modification to terms of appointment, if any, are to be approved by Board upon recommendation of Nomination and Remuneration Committee, subject to statutory limits.</p> <p>In view of the increments approved by Nomination and Remuneration Committee of the Board, as per the authorization of members, his remuneration for the financial year 2024-25 was Rs. 42.50 Lakhs.</p> <p>(For terms please refer to Item No. 9 of Notice of 02nd AGM dated 28.05.2022)</p>	
Remuneration in last 3 financial years	Financial Year	Amount (Rs. in Lakhs) *
	FY-2022-23	28.50
	FY 2023-24	35.50
	FY 2024-25	42.50
	Remuneration included Salary, Leave encashment and Bonus but does not include perquisites, gratuity and Insurance.	
Remuneration in FY 2025-26	Since the Board, at recommendation of Nomination and Remuneration Committee approved increment of Rs. 50000 per month from 01.04.2025, his current remuneration is Rs. 49.50 Lakhs + perquisites as approved by members.	
Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person	Taking into consideration the size of the Company, the profile of the Whole-time Director and Chief Executive Director and the responsibilities shouldered by him and the industry benchmarks, the remuneration drawn by	

	Mr. Ddev Surana is much less when compared to remuneration packages paid to similar senior level person in other Companies
Eligibility for appointment	He is not disqualified or debarred from being appointed as Director in terms of various statutory guidelines issued by Securities and Exchange Board of India, Ministry of Corporate Affairs, Reserve Bank of India or other statutory bodies and has consented to be re-appointed as Director in view of retirement by rotation.

Excludes Directorship in Private Limited Companies, Foreign Companies and Government Companies

\$ Only Board meeting attendance has been considered.

Registered Office:
2B, Pretoria Street,
Kolkata-700071

By Order of the Board of Directors
For Ddev Plastiks Industries Limited

Date: 15th Day of May, 2025
Place: Kolkata

Tanvi Goenka (ACS- 31176)
Company Secretary

Statement pursuant to Section 102 of The Companies Act, 2013

Item No.4

The company is required, under provisions of Section 148 of the Companies Act, 2013 (“the Act”) read with the Companies (Cost Records and Audit) Rules, 2014 (“the Rules”), as amended from time to time, to have the audit of its Cost Records conducted by a Practicing Cost Accountant or a firm of Cost Accountants. Further, in accordance with the provisions of Section 148 of the Act read with the Rules, the remuneration payable to the Cost Auditor has to be ratified by the members of the Company.

The Board of Directors of the Company, on the recommendation of the Audit Committee, at its respective meeting held on 15th May, 2025, has approved the appointment of M/s D. Sabyasachi & Co (Firm Registration No. 000369), Cost Accountants, as the Cost Auditor to conduct the audit of the cost records of the Company for the financial year 2025-26, at a remuneration of Rs. 30,000/- plus taxes, as applicable, and out of pocket expenses incurred in connection with the Cost Audit.

Considering the scope of Audit, time and resources deployed by the cost auditors, in the opinion of the Board, the proposed remuneration would be fair and reasonable and is not expected to, in any way, impair the independence and judgement of the Cost Auditors.

Accordingly, the consent of the members is sought by way of an Ordinary Resolution, as set out at Special Business under Item No. 4 of the accompanying Notice convening the Annual General Meeting, for ratification of remuneration amounting to Rs. 30,000/- plus taxes, as applicable, and out of pocket expenses, incurred in connection with the Cost Audit, payable to the Cost Auditors for the financial year ending 31st March, 2026.

The Board of Directors, accordingly, commends the ordinary resolution set out at Item No. 4 of the accompanying Notice convening the Annual General Meeting for ratification by the members.

None of the Directors or Key Managerial Personnels of the Company and their respective relatives are, in any way, concerned or interested, financially or otherwise in the resolution.

Item No.5

This explanatory statement is provided in accordance with Regulation 36(5) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”).

In accordance with the provisions of Section 204 of the Companies Act, 2013 (“the Act”) and other applicable provisions of the Act, read with Rule 9 of the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014 and any other rules as may be applicable (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) every listed company and certain other prescribed categories of companies are required to annex a Secretarial Audit Report, issued by a Practicing Company Secretary, in prescribed format, to their Board’s report, prepared under Section 134(3) of the Act.

Furthermore, pursuant to recent amendments to Regulation 24A of the SEBI Listing Regulations, every listed entity is required to conduct a Secretarial Audit and annex the Secretarial Audit Report issued by the secretarial auditor, being a peer reviewed company secretary, to its annual report. Additionally, the listed entity must appoint an Individual/ Proprietorship as Secretarial Auditor for a maximum of one term of five consecutive years, with shareholder approval to be obtained at the Annual General Meeting.

Mr. Daga has provided his consent letter dated 03rd May, 2025 stating his consent to act as the Secretarial Auditor and to also conduct Annual Secretarial Compliance Audit of the Company and he

has confirmed that the proposed appointment, if made, will be in compliance with the provisions of the Act and the SEBI Listing Regulations and that he holds a valid peer review certificate.

Accordingly, based on the recommendation of the Audit Committee, the Board of Directors has, at its meeting held on 15th May 2025, approved the appointment of Mr. Ashok Kumar Daga (FCS-2699, COP-2948), Practicing Company Secretary, as the Secretarial Auditor of the Company for a period of five consecutive years, commencing from Financial Year 2025-26 to conduct Secretarial Audit and Annual Secretarial Compliance Audit.

While recommending Mr. Daga for appointment, the Board and the Audit Committee evaluated various factors, including his experience as practicing company secretary, his association with other listed entities, his existing experience in the company's business segments, his industry standing, the clientele he serves and his technical expertise. Mr Daga was found to be well-equipped to manage the scale, diversity, and complexity associated with the Secretarial Audit and Annual Secretarial Compliance Audit of the company.

He is a peer reviewed having a valid peer review certificate and a well-known Practicing Company Secretary, registered as Fellow member with the Institute of Company Secretaries of India having approximately 4 decades of experience in corporate law matters. He is a distinguished professional in the field of corporate governance and compliance, offering corporate advisory, transactional services, scrutinizer, due diligence and compliance audit services to enterprises in varied industries.

The terms and conditions of Mr. Daga's appointment include a tenure of five consecutive years, commencing from the financial year 2025-26. The fixed remuneration of the Secretarial Auditor for the year 2025-26 is set at Rs.45,000/- (Rupees Forty Five Thousand only), plus applicable taxes and reimbursement of actual, travel and other out-of-pocket costs incurred in connection with the audit. The proposed fees is determined based on the scope of work, team size, industry experience, and the time and expertise required by Mr. Daga to conduct the audit effectively.

Additional fees for statutory certifications and other professional services will be determined separately by the management, in consultation with Mr. Daga, and will be subject to approval by the Board of Directors and/or the Audit Committee. The remuneration for the subsequent financial years i.e. from FY 2026-27 to 2029-30 will also be approved by the Board and/ or the Audit Committee in consultation with the Secretarial Auditor.

The requirement for a Secretarial Audit became applicable to the Company from the financial year 2022-23, during which Mr. Daga had been appointed as the Secretarial Auditor. His appointment took place before the implementation of the five-year term requirement, as described above. The fee paid to him for the financial year 2024-25 was Rs. 35,000/- (Rupees Thirty-Five Thousand only) for Secretarial Audit and Rs. 10,000/- (Rupees Ten Thousand only) for Annual Secretarial Compliance Audit. The proposed fee of Rs. 45,000/- (Rupees Forty-Five Thousand only) therefore is in consolidation of his services as Secretarial Auditor whereby the Annual Secretarial Compliance Report shall also be issued by him in accordance with the proviso to Regulation 24A of SEBI Listing Regulations. Accordingly, there is no material change in the fee payable to Mr. Daga making the requirement to disclose such a change not applicable.

Accordingly, the consent of the shareholders is sought for the appointment of Mr. Ashok Kumar Daga (FCS-2699, COP-2948), Practicing Company Secretary as the Secretarial Auditor of the Company.

The Board of Directors, accordingly, commends the ordinary resolution set out at Item No. 5 of the accompanying Notice convening the Annual General Meeting for approval by the members.

None of the Directors or Key Managerial Personnels of the Company and their respective relatives are, in any way, concerned or interested, financially or otherwise in the resolution

Registered Office:

By Order of the Board of Directors

2B, Pretoria Street,
Kolkata-700071

Date: 15th Day of May, 2025
Place: Kolkata

For Ddev Plastiks Industries Limited

Tanvi Goenka (ACS- 31176)
Company Secretary